

**PERSONAL  
INFORMATION**

**GHIDIU ELISABETA**

MEDIAȘ. 3 I.C. Brătianu Street, Sibiu County, ROMANIA

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Date of birth: 9.11.1965

Nationality: Romanian

**PROFESSIONAL  
EXPERIENCE**

**1.NOV.2013 -PRESENT**

**CORPORATE MANAGEMENT AND STRATEGY DIVISION DIRECTOR**

*Ensuring the management of the activities regarding the company's budget and development strategy, the internal management control system, the communication, public relations and mass media, the company's activity on the capital market, the relations with investors and rating agencies, corporate governance, the social responsibility activity, the company's administrative and representation activity.*

**SNTGN TRANSGAZ SA MEDIAȘ – 1 C.I. Motaș Square**

Natural gas transmission–CAEN 4950 code

**2 NOV.2009 - 1 NOV.2013**

**CORPORATE MANAGEMENT AND STRATEGY DIRECTOR DIRECȚIA STRATEGIE ȘI MANAGEMENT CORPORATIV**

*Ensuring the management of the activity related to the company's development strategy, communication and public relations the company's activity on the capital market, the corporate governance, the social responsibility projects, the management control system, mass media relations.*

**SNTGN TRANSGAZ SA MEDIAȘ – 1 C.I. Motaș Square**

Natural gas transmission–CAEN 4950 code

**3 APR. 2007- 2 NOV.2009**

**HEAD OF THE INVESTORS RELATIONS, SHAREHOLDING, CAPITAL MARKET, COMMUNICATIONS AND IMAGE DEPARTMENT**

*Coordination of Transgaz' activity related to its listing on the Bucharest Stock Exchange (IPO and SPO) of the company's actions and the responsibility to ensure the management of the company's shareholding data base and the reporting to the capital market institutions, investors and shareholders, media actions and advertising, public relations.*

**SNTGN TRANSGAZ SA MEDIAȘ – 1 C.I. Motaș Square**

Natural gas transmission–CAEN 4950 code

**MAY 2005 – 3 APR. 2007**

**ECONOMIC ADVISER TO THE DIRECTOR GENERAL**

*Management consulting and performance of analyses and general control related to the company's activity, coordination of the management financial control activity.*

**SNTGN TRANSGAZ SA MEDIAȘ – 1 C.I. Motaș Square**

Natural gas transmission–CAEN 4950 code

**DEC. 1996 – MAY 2005**

**HEAD OF FINANCIAL MANAGEMENT CONTROL; HEAD OF IMPORT EXPORT**

*Management of the financial control activity, of the export import activity and top management*

*advice on enterprise resource management. Activity at the level of middle management and top management regarding the financial control activity, the management of the resources, the import activity of the non-ferrous mining concentrates and the export of non-ferrous metals, the coordination and monitoring of the Lohn type operations.*

**SC SOMETRA SA COPȘA MICĂ. 1 Fabricilor Street**  
Production of non-ferrous metals

**JAN.1987- DEC.1996**

**RECIPIENT DISTRIBUTOR/ECONOMIST/HEAD OF THE IMPORT EXPORT SALES/  
MARKETING COMMERCIAL DIRECTOR, SUPPLY, SALES, TRANSPORT**  
*Ensuring business-to-business management, including business marketing strategies and policies, negotiating sale purchase contracts, stock management, portfolio management of customers and suppliers.*

**SC TEXROMED SA MEDIAȘ, 16 G. Topârceanu Street, Sibiu County**  
Manufacturing fabrics and textiles

**JAN.1985- JAN.1987**

**PYROTECHNICIAN**  
*Execution work on the technological flow of obtaining the final products and the technical and quality control of these products.*

**THE MECHANICAL ENTERPRISE MIJA, COM.I.L.CARAGIALE, 1 Târgoviștei Street,  
Dâmbovița County**  
Production of auto accessories and spare parts

## **OTHER PROFESSIONAL ACTIVITIES**

**05.09.2018-05.04.2021 SC VESTMOLDTRANSGAZ SRL CHIȘINĂU**  
Member of the Board of Administration

## **EDUCATION AND TRAINING**

**1999 -2006 DOCTOR OF ECONOMIC SCIENCES – MANAGEMENT EXPERTISE**  
**THE ACADEMY OF ECONOMIC STUDIES OF BUCHAREST – MANAGEMENT FACULTY**

**2004-2006 MASTERS DEGREE IN PUBLIC POLICIES AND EUROPEAN INTEGRATION**  
**NATIONAL SCHOOL OF POLITICAL AND ADMINISTRATIVE STUDIES SNSPA BUCHAREST  
FACULTY OF POLITICAL SCIENCES**

**2003-2006 CHARTERED ACCOUNTANT**  
**BODY OF EXPERT AND LICENSED ACCOUNTANTS OF ROMANIA**  
**Sibiu Subsidiary**

**2006 EXPERT IN EUROPEAN LAW HARMONIZATION**  
**LABOUR MINISTRY IN COOPERATION WITH THE EDUCATION AND RESEARCH MINISTRY**

1995	GRADUATION DIPLOMA - Financial and Controlling Management <b>WIFFI AUSTRIA &amp; CEDRU BUCHAREST</b>
1992	GRADUATION DIPLOMA – Foreign trade operations technique <b>INTERCONSULT DEVA</b>
1985-1990	LICENSE IN THE ECONOMIC FIELD– ECONOMIST <b>ECONOMIC STUDIES ACADEMY OF BUCHAREST – MANAGEMENT FACULTY EXPERTISE – INDUSTRIES ECONOMY CONSTRUCTION AND TRANSPORT DEVELOPMENT DIVISION</b>
1980-1984	Industrial Highschool no.1 Moreni, Dâmbovița County

#### OTHER COURSES:

2018	CERTIFICATE OF PARTICIPATION IN THE COURSE - The Energy Industry Community Conference <b>EU Link Europe LTD – FORMENERG</b>
2017	CERTIFICATE OF PARTICIPATION IN THE COURSE - The Challenges of Organizational Culture <b>FOCUS PLUS CONSULTING</b>
2015	CERTIFICATE OF PARTICIPATION IN THE COURSE – Financial Planning and Control <b>MSB EVENTS</b>
2015	CERTIFICATE OF PARTICIPATION IN THE COURSE – COACHING SPECIALIST <b>SECTRA CLUJ NAPOCA</b>
2013	GRADUATION CERTIFICATE – Social Responsibility Manager <b>Courses accredited by the Ministry of Labour, Family, Social Protection and the Elderly, and by the Ministry of National Education</b>
2013	Certificate of Professional Competence 507/30.06.2013- Series D No. 040186- TRAINER qualification <b>NATIONAL AUTHORITY FOR QUALIFICATIONA</b> Assessment and certification centre REDIS CONSULT SRL
2012	PRINCE 2 Foundation Examination Certificate <b>APMG - INTERNATIONAL</b>
2012	GRADUATION CERTIFICATE MANAGEMENT BUSINESS ADMINISTRATION <b>THE BRITISH ACADEMY FOR BUSINESS AND COMMUNICATION - BUSINESS AND COMMUNICATION RESEARCH CENTER</b>
2012	GRADUATION CERTIFICATE PREVENTIVE FINANCIAL CONTROL MANAGEMENT <b>Training programme accredited by MMFES; MECTS; CNFPA QUALITY CONSULTING MODULE</b>

**2010** **GRADUATION CERTIFICATE COMMUNICATION TRAINING COURSE**  
**RSC CONSULTING CLUJ NAPOCA**  
 Course accredited by the Minister of Labour, Family and Social Protection, and by the Minister of Education, Research and Innovation

**2008-2009** **GRADUATION CERTIFICATE**  
 Course – Business English, English Grammar, Special English – Expressions And Semantics Premium, Business Communication, Conversation in Spanish, English Study for European Business  
**THE BRITISH ACADEMY FOR BUSINESS AND COMMUNICATION - BUSINESS AND COMMUNICATION RESEARCH CENTER**

**2008** **GRADUATION CERTIFICATE**  
 Course - corporate governance and the importance of the rating for companies listed at the stock exchange, preparation and dissemination of the reports of the issuers traded on the Bucharest Stock Exchange regulated market  
**INSTITUTE OF CORPORATE GOVERNANCE OF THE BUCHAREST STOCK EXCHANGE**

**2005 -2008** **GRADUATION DIPLOMA** for training courses on international accounting and financial reporting standards and courses on the evolution of the international business and capital markets, IFRS, IAS, general accounting, stock exchange trading techniques and the accounting of these transactions , negotiating styles of different countries, economic and financial analysis and economic analysis models based on economic, financial and functional balance sheets, preparation of consolidated financial statements, rating models.  
**ATLANTIK INVEST UK, TAYLOR ASSOCIATES/PAN EUROPEAN CONFERENCES - UK**  
**ACCOUNTING TUITION CENTER INTERNATIONAL – France**

**PERSONAL SKILLS** Effective communication and professional development, dynamism, initiative and ability to complete initiatives, honesty, determination, leadership;  
 Capabilities in understanding the technical and economic, strategic processes underlying the company's business in which I perform my activity.

**Native language** **Romanian**

**Foreign languages**

	UNDERSTANDING		SPEAKING		WRITING
	Listening	Reading	Participation in conversation	Oral speech	
English	C1	C1	C1	C1	B2
Spanish	B2	B2	B1	B1	B2

**Communication and organizational skills** Effective communication, social dialogue, social involvement initiative, high socialization capacity, team spirit, high adaptability to change; self-taught, with managerial skills which focus on creativity, decision-making, ability to control, coordinate, assess and communicate; flexibility in adaptability to everything new and necessary as well as willingness to engage; pedagogical and psychological abilities as well as high analytical and synthesis capabilities.

**Computer skills**

WORD, EXCEL , POWER POINT, INTERNET, AMIBROKER, METASTOCK, INTRANET

**Skills acquired at the place of work**

Excellent organizing skills and abilities, high capacity and organizational responsibility for the work performed, related budgets, organizational spirit, initiative (development of CSR activity at company level), high experience in project management and team organization; competences being acquired through continuous study and professional expertise.

**Other information**

In 2017 – I received the CNR – CME Brevet Medal from World Energy Council /the Romanian National Committee, the Association of the Romanian National Committee of the World Energy Council, by BoA Resolution 194/ 19.01.2017, for special merits for increasing the prestige and affirmation of the Association of the Romanian National Committee of the World Energy Council in the country and abroad;

In 2016, the Association Societatea Inginerilor de Petrol și Gaze (Society of Petroleum and Gas Engineers), at its 15<sup>th</sup> anniversary, handed me the Excellency Diploma for my activity and involvement in corporate social responsibility actions;

In 2011, the Oils and Gas University of Ploiești handed me the Excellency Diploma, as a sign of recognition and special appreciation of remarkable contributions to supporting the educational and scientific research activity in the field of oil and gas industry.

Between 2005 and February 2008 I was a member of the Commission's Technical Secretariat appointed by Order of the Minister of Economy and Finance to select the agent to implement the necessary measures for the application of the initial public offering program for admission to trading on the regulated market administered by the Bucharest Stock Exchange of the Transgaz shares;

Between May 2008 and 2010 I was an affiliated member of the **Association of Romanian Technical Analysts** - AATROM, an international association in the field of technical stock exchange analysis, which gave me the opportunity to develop the knowledge in the field of technical and fundamental analysis of financial and domestic and international capital markets;

I participated with banking institutions, investors and businessmen in some of the summits and conferences with the investors that took place at UNICREDIT BANK - ISTANBUL - TURKEY; RAIFFEISEN BANK - VIENNA, ZURS-AUSTRIA; ERSTE BANK-DUBROVNIK-CROATIA; ROMANIAN - AMERICAN MISSION - NEW YORK, WASHINGTON -USA. I participated in some of these as a speaker;

I participated as a speaker in seminars on corporate governance and rating of listed companies but also in the regional seminar on improving the knowledge on capital market laws and corporate governance practices alongside KBC Securities Bucharest and ICG-the Bucharest Stock Exchange.

**Driving licence – Category B since 2006**

August 2021